

2024 Important Resolutions of the Board of Directors

Date	Session	Key Resolutions
2024/3/12	11th meeting of the 25th Board of Directors	<ol style="list-style-type: none"> 1. Passed the Company's 2023 business report, parent company only financial statements and consolidated financial statements. 2. Passed the Company's 2023 earnings distribution plan. 3. Passed director and employee remuneration distribution plan. 4. Passed the effectiveness of the Company's 2023 internal control system and the Statement on Internal Control System. 5. Passed the evaluation on the independence and competence of the external auditors certifying the Company's financial statements. 6. Passed the determination of the record date for capital increase out of issuance of new shares for the Company's employee stock warrants. 7. Passed the amendments to certain provisions of the Company's "Rules of Procedure for Board of Directors Meetings". 8. Passed the amendments to certain provisions of the Company's "Audit Committee Charter". 9. Passed the date of convening the Company's 2024 annual general meeting, and related matters.
2024/5/9	12th meeting of 25th Board of Directors	<ol style="list-style-type: none"> 1. Passed the Company's consolidated financial statements of Q1 2024.
2024/6/11	2024 Annual General Meeting	<p>Ratification Topics:</p> <ol style="list-style-type: none"> 1. Ratification of 2023 financial statements 2. Ratification of 2023 earnings distribution plan <p>Discussion Topics: None.</p>
2024/8/12	13th meeting of 25th Board of Directors	<ol style="list-style-type: none"> 1. Passed the Company's consolidated financial statements of Q2 2024. 2. Passed the Company's 2023 Sustainability Report. 3. Passed the Company's new organizational structure.
2024/11/12	14th meeting of 25th Board of Directors	<ol style="list-style-type: none"> 1. Passed the Company's consolidated financial statements of Q3 2024. 2. Passed amend the Company's internal control systems, Internal audit implementation rules, and related management measures. 3. Passed the Company's 2025 internal audit plan. 4. Passed the Company's 2025 budget plan. 5. Passed loaning to the subsidiary, Right Way Industrial (Malaysia) Sdn. Bhd.. 6. Passed review on the Company's determination of the salary & bonus to directors and managerial officers, and the year-end bonus to the Company's directors, existing managerial officers and employees.